

SCOPE

193rd Special Operations Wing - Pennsylvania Air National Guard - Middletown, Pa.

Remembering more than just a game

By Capt. Jay Ostrich
Chief of Public Affairs

A night to remember

With golden helmets glistening in the setting mid-June sun, emotions were rising as young masters of the gridiron paid homage to Pennsylvania's fallen warriors from the Iron Division.

But for a community still healing from its losses, it would serve as a night to remember because it meant they would never forget.

They call it the Big 33 Football Classic, the Super Bowl for prestigious college-bound football players from Pennsylvania and Ohio. But during pre-game ceremonies in Hershey, Pa., it became a salute for what some are calling the "Brave 34."

Thirty-four soldiers from the Pennsylvania National Guard who have been killed in action in the wars in Iraq and Afghanistan were honored by the very best 34 players from Pennsylvania who donned the first-ever helmet sticker designed to honor these fallen.

The design was that of a simple black keystone like patches worn by Soldiers in the 28th Division, Pennsylvania



Photos by Emily Phillippy

With head bowed in a solemn salute, Malik Generett, a wide receiver bound for University of Connecticut, pays respect as the name of Sgt. Sherwood Baker echoes throughout a silent stadium. Sergeant Baker was the first of 34 Soldiers from the Pennsylvania National Guard killed in action during the wars in Afghanistan and Iraq.

Army National Guard, with an embedded yellow ribbon said emblem co-designer Airman 1st Class Claire Behney, Joint Force Headquarters public affairs specialist.

"The ribbon is a reminder of the sacrifice of these 34 brave soldiers who would never see the Keystone state again and a symbol of hope in the safe return of the more than 5,000 Pennsylvania National Guard Soldiers and Airmen currently serving overseas," said Behney.

But as players solemnly raised their helmets skyward during a 21-gun salute and rendering of Taps, honored guests like Gold Star family members said its meaning went well beyond that.

A day our Guard stood still

"Just to know that people still remember him means the world to us," said Dana Shearon, sister of Cpl. Gerry Pellegrini, 31, who was killed Aug. 9, 2005, when his convoy was attacked in Bayji, Iraq.

Also killed in the attack were Pfc. Nathaniel Detam-

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Uniform Changes

SCOPE

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THE VOICE OF THE QUIET PROFESSIONALS

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State Command Chief Perspective



By Chief Master Sgt. Ralph Braden

State Command Chief

One of the programs I manage as State Command Chief is the Senior Non-commissioned Officer Academy package submittal process. In the three years I have been involved with this program I have received a very small number of SNCOA packages for the number of Airmen that the Pennsylvania Air National Guard has eligible.

One State much smaller than Pennsylvania had over ten times as many selectees for SNCOA attendance in FY 2010 compared to the number selected from Pennsylvania. The reason we are not seeing more of our Airmen selected to attend the SNCOA is because very few Airmen are submitting SNCOA packages to attend.

We had no packages submitted for the FY 2008 SNCOA classes, four packages (two from the 111th FW and two from the 193D SOW) were sub-

mitted for the FY 2009 SNCOA classes, and four packages (all from the 193D SOW) were submitted for the FY 2010 SNCOA classes.

I am encouraging all Airmen eligible to attend this very important Senior NCO Professional Military Education (PME) to submit a package for the upcoming SNCOA board cycle. I challenge each Wing and GSU to encourage their outstanding eligible Airmen to submit a package for the FY 2011 SNCOA Board.

Although the official request from National Guard Bureau for SNCOA packages will not come out for some time it is never too early to start putting together your package. The package requirements and suspense date have not changed significantly over the last three years. Thus, I expect that the SNCOA packages will be due to my office for processing the first week of February 2010.

In residence attendance of all levels of Enlisted PME is extremely beneficial to our Airmen and must be encouraged whenever possible. The experience and total force exposure that our Airmen receive while attending in-residence PME courses should not be underestimated.

If you have any questions concerning the SNCOA package submittal process please see your First Sergeant or Wing Command Chief.

Please keep in mind that we have approximately 5,000 Soldiers and 300 Airmen of the Pennsylvania National Guard deployed in harm's way. I ask that you keep our comrades in arms and their families in your thoughts while you are enjoying this summer.

A reminder from our State Command Chief

Please keep safety in mind during these "101 Critical Days of Summer" and at all times. The following link is to an article which provides input from the Air Force Safety Chief concerning safety this summer.

<http://www.afmc.af.mil/news/story.asp?id=123149971>



Promotions

for the month of May

Promoted to Senior Master Sergeant

Timothy W. Sevison 193 CES

Promoted to Master Sergeant

Antoniette N. Uhliah 193 MDG
 Kenneth L. Rauch 193 MDG
 Donald R. Croyle 112 AOS
 Vonn P. Waterman 112 AOS

Promoted to Technical Sergeant

Crystal B. Wright 193 MSG
 Jamie H. Everett 193 MDG

Promoted to Staff Sergeant

John M. Rafferty Jr 193 SOS
 Kenneth T. Supsic 201 RHS
 Ryan A. Mumma 201 RHS
 Timothy W. Rupert 201 RHS
 Gavin L. Fisher 201 RHS
 Michael D. Sprenkle 193 MXS
 Christopher J. Brooks 148 ASOS
 Yamil Nunez-Velazquez 193 MXS
 Charles K. Murray 211 EIS
 Kevin L. Low 271 CBCS
 Eric E. Leidhecker 271 CBCS

Promoted to Senior Airman

Murphy C. Fountain III 148 ASOS
 Dominick R. Kulakowski 201 RHS
 Steven E. Ginder 193 CES

Promoted to Airman First Class

Todd M. Bogdanovich 193 SOW

Congratulations!

News In Brief

Chaplain assist. position announced

The Chaplain's Office would like to announce a chaplain assistant staff position opening.

They are seeking a highly motivated, outgoing, personable, competent, organized Airman who meets or exceeds all Air Force Standards. No particular religious affiliation required.

Candidates must be prior service and working in their current AFSC for at least three years. This is a staff sergeant position.

Please send resumes and letters of interest to Chaplain Richard Denison, wing chaplain, by close of business Aug. 9 at: Richard.Denison@paharr.ang.af.mil or mail to the Chaplain's Office at: 81 Constellation Court Middletown, PA 17057.

Interviews will be conducted during September drill.

If you have any questions, please contact Ch. Denison or Staff Sgt. Megan Kopp at extension 2265.

Intelligence officer position opening

There is an open position for a traditional guardmember intelligence officer (14NX) with the 193rd Operations Support Flight/Intelligence. The position is for a Capt. or below, to include those eligible for commission.

If interested, please send resumes to Lt. Col. Sharon Gattens at: sharon.gattens@ang.af.mil by Sept. 19.

Last class graduates from AMS

The commissioning bell tolled 94 times June 26 at McGhee Tyson Air National Guard Base, Tenn., and 94 new Air National Guard second lieutenants were challenged to become great leaders.

The bell tolled for the last time, for the officer candidates of class "O-2009-4," the last class to graduate from the Academy of Military Science, an officer commissioning program at the I.G. Brown Air National Guard Training and Education Center.

When their name was called, candidates rang the bell, stepped up on stage, received their diplomas and a set of gold bars.

Presenting firm handshakes and diplomas were: Lt. Gen. Harry M. Wyatt III, director of the Air National Guard; Lt. Col. Ron Daniels, the AMS commandant; and Col. Richard Howard, commander of the Training and Education Center.

After 38 years at McGhee-Tyson, the Academy of Military Science will move to Maxwell Air Force Base, Ala., to form a partnership with the Air Force's Officer Training School.

The move will provide a shared, common experience for all officer candidates in the Total Force, Guard officials said.

AMS has commissioned more than 14,600 officers in the Air National Guard and Air Force Reserve.

Local greats honor our fallen

(continued from Page 1)

ple, 19, Morrisville, Pa.; Spc. John Kulick, 35, Jenkintown, Pa., and Sgt. Francis Straub Jr., 24, Philadelphia.



While Taps is played by the Marine Corps Band, 34 players from Pennsylvania's Big 33 Football Classic raise their helmets in a silent salute to the brave 34 from the Pennsylvania National Guard who made the ultimate sacrifice in the wars in Afghanistan and Iraq.

In a separate attack that day, Staff Sgt. Ryan S. Ostrom, 29, Williamsport, Pa., was killed in action making it the greatest combat loss for the commonwealth since World War II.

As the names of the fallen echoed throughout a respectfully quiet stadium, Shearon softly kissed her fingers and slowly pointed them toward the heavens. For her, this tribute was not as much a memorial about how these Soldiers died, but about how they lived.

"There were people here who never heard his name before, but they heard it tonight and hopefully will never forget who he was and what he died for," said Shearon. "This tribute says that we can just remember him for all the positives that made him a hero before he died, not how he died."

Her self-described "baby brother," Gerry, had been a Philadelphia police officer and avid boxer. He turned professional and won his welterweight debut by knockout in May 2004 before deploying to Iraq.

Shearon said Gerry would have humbly laughed at the notion of such a tribute to him and wonder what all the fuss was about

Dawn of a new perspective

Just a day before the game, players and coaches from Ohio heard about the stickers Pennsylvania's players planned to wear. So moved by the gesture, the team humbly requested the honor of wearing them, too.

It was a classy expression of gratitude and solidarity that didn't go unnoticed by former NFL standout and Big 33 honorary chairman Kyle Brady.

"Often times people refer to football players as warriors who sacrifice their bodies for the team," said Brady, a Pennsylvania native who played in the 2007 Super Bowl for the New England Patriots. "But the terms warriors, sacrifice and commitment should really be reserved for those in uniform."

Brady's father served in the 82nd Airborne at Fort Indiantown Gap in the 1950s and his brother is currently undergoing rigorous Special Forces training at Fort Bragg, N.C.

"It's a great honor for these players to be wearing this emblem as a part of their uniform this year," said Brady. "As a young high-school kid, I think some of them have the maturity to understand what this means, but for some I think it never can hurt to remind them of what they're representing, not only in their state, but also with this sticker and what it means."

For Maj. Gen. Jessica L. Wright, commander of the Pennsylvania National Guard, she left the field knowing those young men had received the message.

"The players standing out there were quietly saying 'this is for them,'" said General Wright. "For the players to understand they were playing for a much bigger reason, for the Soldiers who gave their lives in defense of this country and the freedoms we enjoy, was truly an emotional moment."

For Shearon, it was proof positive that her beloved brother would never be forgotten.

"That people take the time to do this, speak his name and remember him and the other heroes means that he did not die in vain," said Shearon.

"The fallen Soldiers and Gold Star families are a part of our family and they will never stop being a part of our family," said General Wright. "Tonight, Pennsylvania is representing Guards-



Members of the 193rd Special Operations Wing's Honor Guard assembled on the field prior to kick off to perform a 21-gun-salute to our fallen heroes.

men from the 54 states and territories who have given their lives for our freedom."

For others like Brady, it put the game into perspective. "As we all know, football is simply a game," said Brady. "After the game, you go across the field and meet at the 50-yard line, and you shake the competitors' hands, and you all go home safe and sound."

When the final whistle blew, Ohio had gone onto beat Pennsylvania 38-31 and the players bearing tribute would do just.

As Dana Shearon and her extended Guard family safely headed home as well, they would do so knowing that what they bared witness to tonight was more than just a game.



Nothing is constant but *uniform* change

Story and photo illustration by Tech. Sgt. Erin Heiser

Public Affairs Specialist

The Air Force uniform is getting a face lift, albeit a slight one. In 2008, the 98th Virtual Uniform Board convened to determine the future of today's AFI 36-2903. The board, consisting of Airmen voting members from all major commands and most functional communities, gathered to weigh in on a laundry list of possible uniform updates. This latest round of updates while not dramatically different in overall look and feel is currently awaiting final approval from the Air Force chief of staff. Among the most popular changes in the dress and appearance of tomorrow, is the approval of personal cell phone use while walking, though the wear of hands free devices is still prohibited. And gone are the days of non-tucked trousers, as all ABU / BDU pant legs will now have to be tucked into boots, showcasing a bloused appearance.

The below list features several new approved changes that are slated for integration into AFI 36-2903 no later than Oct. 2010:

- The green fleece formerly worn only as the All-Purpose Environmental Clothing System liner is authorized Air Force-wide as an outer-wear garment.
- Enlisted chevrons will be worn on light weight blue jacket sleeves instead of the metal rank insignias on the collar effective Jan. 1, 2010.
- The ends of boot laces must be tucked into boots. Wrapping the laces around boot is authorized.
- The length of airman battle uniform lower leg pocket will increase by approximately 1/2 inch.
- Upper sleeve pockets are authorized on fire-resistant clothing authorized for the Central Command region.
- Airmen earning and awarded the Army Parachute Riggers badge are authorized permanent wear on all uniform combinations. For the airman battle uniform and the battle dress uniform, the badge will be blue. On the desert combat uniform the approved color is brown.



This photo illustration show cases some of the upcoming changes to be made to the Air Force uniforms.

- Wearing the black Army Air Assault Badge on the battle dress uniform is authorized upon graduation from Air Assault School.
- Organizational ball caps are not authorized to be attached to either lower leg cargo pockets on the BDU trousers.
- The female ABU trouser fly buttons will be the same as on men's pants.

But not all suggested updates made the cut. In all, 76 submissions failed to receive the board's *two thumbs up*. Those not making the grade included the wear of a closely shaved and well groomed goatee; a "prince-cut" version of the blue short sleeve shirt for males; and a body suit version of the service dress shirt for women.

Other outcasts included the wear of male blues pants by female airman; the wear of a blue belt with ABUs; and a BDU version of the flight suit.

Today's uniform is ever evolving and will continue to change to reflect the needs of today's mission ready men and women. Lt. Gen. Richard Y. Newton III, deputy chief of staff for

Manpower, Personnel and Services and chairman of the Virtual Uniform Board highlighted that the goal is to "...provide the optimal uniform and equipment to Airmen in order to allow them to best carry out their mission." And as our mission changes, so must our battle dress.

At any time, Airman can provide uniform recommendations by going to the Air Force Innovative Development through the Employee Awareness Program Web site at the Air Force Portal: <http://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?command=org&channelPagelD=-> or by accessing the Air Force Portal and searching for the key word "uniform."



Developing leadership, management skills

By Chief Master Sgt. Daniel Hartzell
211th Engineering Installation Squadron



Managing people or tasks requires a different skill set than leading people. Some individuals are capable of doing both, but their energies are better utilized when leading people. Leadership skills are learned and can be taught throughout someone's entire career. We like to use the word mentoring, but in the military, I feel

we should view ourselves as passing the torch to the next generation.

Teaching management skills should start as soon as possible with our new Airmen. Granted, they have to learn to do their own job first, but we still have a chance to provide them with opportunities to manage tasks and responsibilities. As each person moves through their career we need to make sure we are giving them additional opportunities to manage or they will never develop the skills necessary to become a strong leader.

This may sound like a rather big risk for the Non-commissioned officers in the shop, but it's their responsibility, just read AFI 36-2618 and you will get the picture rather quickly. While we all understand that not everyone can become a manager or leader, we need to have as many people trying to raise the bar as much as possible. It requires effort on our part and desire on theirs. Young Airmen want and need the chance to prove themselves; not only to you as their supervisor, but for themselves in order to gain the sense of pride necessary to develop the skills and confidence required to become a future leader.

Many people join the military because they want to do something bigger than themselves. They are patriotic and desire

to develop discipline and serve others in the process. We have an opportunity that very few people in the civilian sector get; to develop managers and eventually leaders. Many parents depend on us to bring out the best in their children and we should never let them down. They are entrusting us with their pride and joy.

There will always be risk in giving tasks and responsibilities over to our Airmen, but we need to demonstrate confidence in their abilities for them to develop the required skills necessary to lead in the future. Never pass up an opportunity to lead in front of your Airmen and it will pay dividends for future generations. Today's Airmen view the world differently and we need to modify our way of managing and leading to help them develop the necessary skills.

"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be," Rosalynn Carter.

The Air Force has some of the best management and leadership training available and it is up to us to follow through and pass down the training, skills and yes, the torch to our younger Airmen to keep the Air Force operating at the high level we all strive to maintain.

Deciphering your reactions into character

By Lt. Col. Robert L. Humenay
193rd Chaplain

How will one react in a given situation? Often times we are surprised at our own reactions, either positively or negatively. We may even have imagined beforehand how we would react, but were surprised none the less.

Why are our reactions a surprise to us when we think we know ourselves so well? We are often a mystery to ourselves, unaware of the deepest stirrings of our hearts, our minds, and our spirits which give vent to the unpredictable.

Are our reactions truly unpredictable? Is there not something inside us which we call character, from which so much of who we are flows? What is character? Where does it come from? We

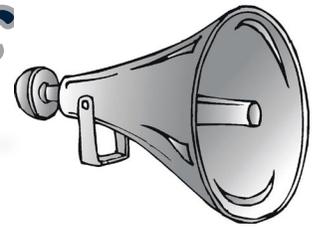
think we know - family, school, church, society at large - but, do we really know, when people from the same environment have such different characters?

Character seems to be the result of a given human environment fashioned in a unique way into something solid or semi-solid by the choices and decisions we make. It seems to collect around a core over a period of time making our reactions somewhat predictable, but not totally predictable - why? Because character never seems to be a complete task, but one that is on going, day by day, decision by decision. And the decisions need not be earth shaking or life altering. As a matter of fact the monumental moments in our lives seems to be built upon this slow accumulation of choices made about the most mundane matters. How many grains of sand are in a rock?

Catch the latest broadcast of *Eye on Scope* during August drill on channel 4! Featured stories will include Generally Speaking, The Importance of OPSEC, Distracted Driving, Foam Test, Fire Department Training, and Life Support Training at Mt. Gretna Lake!



Sounding Off



What you need to know to keep you flying...

Blood drive announced

Unleash the hero in you, Saturday July 11 from 8 to 11:30 a.m. by registering in the Dining Facility Atrium to donate blood. The bloodmobile bus will be located in front the the Headquarters Building.

If you would like to schedule an appointment ahead of time, please contact Master Sgt. Denise Teats at extension 2426.

Walk-ups are always welcome on the day of the drive.



July 24

UTA PAYDAY

What's on the Menu

~Constellation Cafe~

Hours of operation: 11:30-1:00

Saturday

Main Line:

- Savory Baked Chicken
- Swedish Meatballs
- Baked Potatoes
- Rice & Gravy
- Asparagus
- Snack Line:**
- Cheeseburgers
- Chicken Caesar Salad
- French Fries

Salad bar, soup du jour and desserts

*Call ahead for take out! Reserve tables! Go for seconds!
Special requests (specific diets, allergies, etc.)*

Clancy's will be open!

Saturday

- Cheeseburgers
- Boneless BBQ Chicken Breast

Chips, cookies and drinks

Sunday

Main Line:

- Pasta Bar (Penne/Spaghetti)
- Alfredo Sauce & Meat Sauce
- Broccoli
- Garlic Bread
- Snack Line:**
- Cheeseburgers
- Meatball Hoagies
- French Fries

Family day activities announced

The Family Readiness Group is having activities for Family Day morning, Sunday, Aug. 9, from 7:30 a.m. to release time (approximately noon). Activities include movies in the blue room, therapy dogs to visit, various games and possibly a Harlem Globetrotter demonstration and signing. All activities will be in/around the Building 76 area. Children must be accompanied by an adult. No registration required. Light refreshments will also be provided in the corridor of the blue room. As always, volunteers to help with the activities are in short supply; so, if interested please contact Sandy Scott at extension 3155.

Seminars offered for officers, NCOs

Officer Professional Development Seminar:

When: Aug. 31 - Sept. 1-3 2009

Where: 201st Red Horse Sq - Shambach Hall, Fort Indiantown Gap, Pa.

NCO Supervisor Leadership Management Seminar:

When: Sept. 24-27 2009

Where: 201st Red Horse Sq - Shambach Hall, Fort Indiantown Gap, Pa.

Visit the "Education/Retention Information" on the 193rd AF Portal page to register and learn more!

LGRDX accepting clothing donations

Plans and Integration has teamed up with the U.S. Military Mothers and Friends organization to collect clothing donations for servicemembers who were injured overseas and are being transported out of country for further medical treatment.

Items needed are pajama bottoms (sizes large and extra large); t-shirts (sizes large and extra large); socks (various sizes); underwear (various sizes); and travel sized toiletries.

Please take any donations to Room 219 in building 89. Donations will be accepted through July 15.

Please contact Capt. Esolda at extension 2599 or Senior Master Sgt. Evans at extension 2424 for further questions.

Tribute to veterans scheduled

A tribute to Veterans is scheduled for October 29 at Carnegie Music Hall, Pittsburgh. The tribute is western Pennsylvania's premiere event to honor those who serve our country. We want to fill Carnegie Music Hall with military personnel in uniform and their guests. There will be no charge to attend.

Please contact Halbert Mercer at 412-481-8200 x 212 for further questions and to notify him that you're attending.

Have a story to tell? Contact your Public Affairs Office and share the good news!
Job vacancy? SCOPE advertising works for YOU to get the word out!



Preparing for hurricane season: *a message from EMO*

While Pennsylvania is not invincible to hurricanes, remember Agnes? We are fortunate not to be heavily effected by these powerful storms. However, many of us will be visiting the beaches and coast this summer and should be aware of what to do if a hurricane should hit. Even on vacation, it is important to have an emergency plan. Ask hotel staff what their policies and procedures are for severe weather situations. Find out evacuation routes as well as where to shelter-in-place should the situation arise. It is also important to know what county you are staying in, as many severe weather warnings are declared by county not city.

Whether at home or away, know what to do before, during, and after a hurricane hits. Hurricane warnings can be issued up to 24 hours before a hurricane makes landfall. Once a warning is declared, bring in outdoor objects such as furniture and

toys. Tie down those objects which must remain outdoors. Turn your refrigerator and freezer to the coldest settings in the event that power is lost during the storm. Monitor the progress of the storm by television or radio and evacuate if directed to do so. If evacuation is not possible, move to a small interior room, closet, or hallway within your home. Stay away from all windows and doors. If you are in a multi-story building, move to the interior of the first or second floor. After the hurricane has passed remain inside until directed by local authorities that it is safe to leave. If you were able to evacuate, do not return home until authorities say it is safe. Do not consume tap water until notified by officials that it is harmless. Tune into local radio and television stations for further instructions and information.

Remember, you can never be too prepared when it comes to severe weather.

Hurricane Quick Reference

- ` Bring in objects from outside (toys and furniture)
 - ` Tie down anything that must remain outside
 - ` Turn your refrigerator and freezer to the coldest temperature
 - ` Monitor the progress of the storm via TV or radio, evacuate if directed
 - ` If you cannot evacuate, move to a small interior room of your home
 - ` Stay away from windows and doors
 - ` After the hurricane passes, remain inside until directed by local authorities that it is safe to leave
- *for more on hurrican safety visit: www.hurricanesafety.org**



Gearing up for change: a message from vehicle management section

We here at the vehicle management section are going through a series of changes.

Very few people are aware that within the vehicle management section there are two elements, vehicle maintenance and vehicle operations.

Currently, the two elements are being conducted from building 36. One key change that is coming is that vehicle operations will be relocating to building 79 while vehicle maintenance will remain in building 36.

The current plan is for vehicle operations to co-locate with Logistic Readiness Squadron customer service. The move is projected to be accomplished by mid-August.

Our goal is to provide the same quality customer service, make the journey smooth for both you and us, and keep our customers informed so they are not left behind.

A few of the functions that will be relocated are, operator licensing, the You-Drive-It fleet, vehicle dispatch, and vehicle requests.

The phone number for vehicle operations will remain the same, extension 2295. Until all the bumps in our road are smoothed out we will continue to operate business as usual in building 36.

Any questions or concerns can be directed to Chief Master Sgt. Sload at extension 2291, Master Sgt. Pennell at extension 2295 or Master Sgt. Stark at extension 2295.

193rd association United Way drive a huge success

By retired Chief Master Sgt. Barry Fry

193rd Association, Vice Presidet

As many of you know the 193rd Special Operations Wing Association was approved as a United Way agency in 2008. This year marks the first time we will be able to receive contributions to support associations activities through this campaign.

We were overjoyed to have received pledges for \$5,120 in this our first year. The United Way of the capital region was very impressed that we did so well in this

initial drive and we are very grateful for your outstanding generosity.

These monies will help us in carrying out the many activities that your association supports. We have provided funds for events all over the Wing, including Family Day, the Enlisted Banquet, Christmas parties, dinning outs, and unit support and now with our focus on the 193rd SOW Association Assistance Fund, money to our guard family members in need.

As you know, all this work takes a continuous effort and of course your

financial support. You can help by joining the Association, paying your dues, and supporting us by continuing to contribute through the Combined Federal Campaign, the State Employee Combined Appeal and The United Way.

Thank you again for your support! The United Way was surprised by our level of success this year, but we weren't. It's all about service before self, Wing members helping Wing members. We are counting on you to receive even a higher level of giving in the next campaign!