

SCOPE

193rd Special Operations Wing - Pennsylvania Air National Guard - Middletown, Pa.

**Scope to get smaller;
Wing website to expand**

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Airmen awarded for meritorious service Page 4



PaNG members assist at Inauguration Page 6



SCOPE

Col. John Dickinson
Acting Wing Commander

Maj. Amy Crossley
Wing Executive Officer

Capt. Jay Ostrich
Chief of Public Affairs

Senior Master Sgt. Dave Hawkins
Public Affairs Superintendent

SCOPE Staff

Tech. Sgt. Erin Heiser
Tech. Sgt. Culeen Shaffer
Tech. Sgt. Mariko Bender
Staff Sgt. Susan Penning
Senior Airman Claire Behney



THE VOICE OF THE QUIET PROFESSIONALS

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Chief Master Sgt. Christopher Kennedy

(The following interview with Chief Master Sgt. Christopher Kennedy, 193rd Special Operations Maintenance Operations Flight superintendent, explores the responsibilities, challenges and opportunities associated with attaining the rank of chief master sergeant.)

LEADING BY EXAMPLE: The long road to chief

Brian Leakway, 193rd Special Operations Maintenance Group commander, telling me, “Don’t be afraid to step out of your comfort zone,” and another officer pointing out to me that “attitude is everything.”

Q: What does attaining the rank of chief master sergeant mean to you personally?

It means that Wing leadership has decided that I possess the qualities needed to help mentor and develop both Airmen and junior officers to become our future leaders. It is an honor and privilege.

Q: What does it take to make it to the rank of chief master sergeant?

A: You must be motivated and dedicated. Throughout my career, I have always tried to have a positive attitude and have volunteered to fill any need within the organization. In-residence and timely completion of professional military education has definitely set me up for success in my career. Don’t wait until you’re in a slot to complete PME!

Q: What are some personal and professional goals you’d still like to achieve?

I would like to eventually work towards possible future roles as the command chief or do a staff tour with Air Force Special Operations Command or the National Guard Bureau.

Q: What words of wisdom would you offer Airmen and non-commissioned officers looking to advance their careers?

A: Never underestimate the power of a positive attitude and don’t make it easier to get passed over for promotion by not completing your PME.

Q: How would you describe your job at the Wing?

A: As 193rd SOMOF superintendent, I am responsible for developing and publishing the Wing flying/maintenance schedule and determining long-range fleet health maintenance priorities.

Q: Now that you’ve earned the rank of chief master sergeant, how has your role changed?

A: I have a bigger responsibility to take care of the all the Airmen within the Wing. Now that I am a member of the chief’s council, I look forward to working on issues that will have more of a direct and positive impact.

Q: During your long career, you’ve sat under the leadership of many people. What piece(s) of advice have you received that have made the greatest impact on you?

A: Mentors have had the biggest impact on my career. While on active duty, through closed-door counseling, my first sergeant enabled me to see the big picture. Also, I’ll always remember Col.

ON THE COVER



For 45 years, Scope has been supplying the Airmen of the 193rd Special Operations Wing with pertinent information. Will technological advances signal a change for the publication? (Photo by Tech. Sgt. Mariko Bender)



Promotions

Promoted to Senior Master Sergeant

Stephen D. Coulbourn	211th EIS
Ronald G. Huntzinger	201st RHS
William K. Ketner	193rd SOW/Det 1

Promoted to Master Sergeant

Stephen C. Armstead	193rd SOLRS
Tina M. Dronick	193rd SOFSS
Timothy D. Heilman	193rd SOMXS
Patrick R. Labe	201st RHS

Promoted to Technical Sergeant

Alan D. Wilson	193rd SOMXS
William R. Carr	193rd SOFSS
Corey A. Harvey	193rd SOCS

Promoted to Staff Sergeant

Ryan R. Bowser	193rd SOMXS
Katie A. Bailey	193rd SOCS
Randy E. Dolheimer	193rd SOCES
Robert A. Herndon	211th EIS
Brian E. Stoltzfus	201st RHS
Tyler C. Glass	271st CBCS
Javier E. Acosta-Gomez	201st RHS
Chhut Pa	201st RHS
Michael C. Bond	201st RHS

Promoted to Senior Airman

Clark K. Krewson	193rd SOS
Michael P. Meininger	193rd SOCES
Stuart D. Redcay	193rd SOMDG
Daniel J. Knaub	193rd SOMXS
Margaret B. Bayhart	193rd SOLRS
Lucas J. Morrison	148th ASOS

Promoted to Airman

Terrell A. Archer	148th ASOS
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News In Brief

ECS position opening

The 193rd Special Operations Group is looking for the Pennsylvania Air Guard's best and brightest who possess a passion to fly to apply for a current vacancy as an Electronic Communications Specialist. This is for a traditional Guard position in the 1A3X1 career field. Applicants need not hold the current AFSC, but must be willing to attend technical school, survival schools, and follow-up training within 12 months of acceptance. Please contact Senior Master Sgt. David Batz at 717-948-2244 or stop by the ECS section in building 76 of Air Station 3 if interested.

Medical admin officer position

The 193rd Special Operations Wing Medical Group is accepting applications for a traditional medical admin officer position. A hiring board will be conducted during April drill. Applications are due by close of business March 10. Qualified individual seeking this opportunity may request application requirement information via e-mail from Lt. Col. Gregory Deal at gregory.deal@ang.af.mil.

Bowling tournament to benefit vets

Aircrew Training and Rehearsal Support will host a bowling tournament March 18 from 1-3:30 p.m. at ABC East Bowling Alley, Eisenhower Blvd., Harrisburg. All proceeds will benefit the Fisher House for veterans and their families. The cost is \$35 per player (make checks payable to Fisher House Foundation). Each five-person team will bowl three games. Creative team names and uniforms are encouraged. Team photos will be taken at the event. To sign up or make a direct donation, call Mike Beachley at 717-948-3237 or e-mail michael.beachley@ang.af.mil. Please provide team and bowlers' names when registering.

Wing Dining Out scheduled

Save the date! The 193rd Special Operations Wing's Dining Out will be held Oct. 19. The dining out is a military social function that includes spouses and guests. More information to follow.

Wing yearbook in works

The legacy of the 193rd Special Operations Wing from 1997 to 2012 to be covered in the upcoming 65th anniversary yearbook.

Individuals interested in obtaining a copy of the yearbook should print and fill out the order form found on Page 8 and return it to their respective points of contact by close of business March 10.



Five 211th EIS Airmen awarded Bronze Star Medal

Story and photo by Senior Airman Claire Behney

Public affairs specialist

Five Airmen from the 211th Engineering Installation Squadron received the Bronze Star Medal, the fourth highest combat decoration, during commander's call Jan. 12.

The Airmen earned the medals for exceptionally meritorious service during their deployment to Afghanistan in support of Operation Enduring Freedom from May 9, 2012 to Nov. 15, 2012.

Lt. Col. Graham H. Smith Jr., EIS commander; Maj. Michael Stateler, EIS program manager and deputy commander; Maj. Derick Miller, EIS regional command North program manager; Senior Master Sgt. Dennis Boyer, EIS superintendent; and Master Sgt. David Lucier, EIS team chief, the Bronze Star Medal recipients, deployed with 31 211th EIS Airmen to provide the Army with communication capabilities throughout the area of operation during this joint expeditionary tasking.

"We provided engineered, sustainable communication capabilities at locations where tactical communications were no longer feasible," said Major Stateler. "We also provided quick reaction communication repairs at small forward-operating bases and combat outposts when critical communication capabilities were damaged as a result of enemy fire."

Colonel Smith led the 80-person team, which was made up of four Engineering Installation Units to include the 211th EIS, the 210th EIS of Minnesota, the 130th EIS of Utah and the 215th EIS of Washington. He oversaw the successful installation of more than 100 critical communications projects valued at more than \$15.3 million through coordination with Army entities.

"It is a honor to receive this award," said Colonel Smith. "The Army leadership allowed us to fully maximize our efforts and, consequently, we accomplished phenomenal amounts of workload. Receiving this award from the 11th Theater Tactical Signal Brigade is especially satisfying in that we felt full recognition for all of the accomplishments in the austere and dangerous environment while embracing the true essence of joint operations."

Major Stateler oversaw EI operations throughout the joint area of operation and managed strategic communications installations for Regional Command-East.

Major Miller oversaw all facets of engineering, installation, al-

lied support build out and local Afghan labor force management, ensuring all projects were completed on time.

Sergeant Boyer supervised installation teams throughout the joint area of operation and coordinated allied support require-



From left to right, Master Sgt. David Lucier, Maj. Michael Stateler, Lt. Col. Graham Smith Jr., Maj. Derick Miller, and Senior Master Sgt. Dennis Boyer were awarded the Bronze Star Medal for meritorious service during their deployment with the 211th EIS to Afghanistan in support of Operation Enduring Freedom.

ments with Army and Afghan entities. He assisted in coordinating project time lines and established technical priorities for all installation teams.

"I am certainly very proud of this award; it means a great deal to me," said Sergeant Boyer. "I feel the teams and the installers deserve all the credit; they are the ones that make everything come together to be successful. I am extremely proud of every member that volunteered to deploy and I salute them for the outstanding work."

Sergeant Lucier led an Engineering Installation cable team through several strategic communications installation projects and quick reaction communication repairs at several FOBs in Regional Command-South. He successfully led his team through hostile conditions and extreme environments ensuring the successful completion of projects.

The deployment proved to be successful through the number of accolades received by the deployed team. Along with the five Bronze Star Medals, a total of 26 Army Commendation Medals were awarded, as well as one Joint Commendation Medal and 14 Joint Achievement Medals for standing up the Special Operations Joint Task Force Headquarters in Kabul, Afghanistan.

"I am both proud and humbled by their dedication, courage and selfless service resulting in such high recognition for their achievements," said Col. John Dickinson, acting Wing commander. "The 193rd SOW, along with its supporting units like the 211th EIS, have been blessed throughout their history with great people consistently doing outstanding things and this is but one more example that the legacy continues."

"Receiving this award from the 11th Theater Tactical Signal Brigade is especially satisfying in that we felt full recognition for all of the accomplishments in the austere and dangerous environment while embracing the true essence of joint operations."

--Colonel Smith, 211th EIS commander



112th AOS cuts ribbon after renovations



Lt. Col. Terrance Koudelka, 193rd Special Operations Regional Support Group Commander; Col. Don C. “Trey” Fuller III, 611th Air and Space Operations Commander; state representative Glenn Thompson; Col. John Dickinson, acting Wing commander; and Col. Douglas Williams, 112th Air Operation Squadron commander, cut the ribbon for the completed renovations at the 112th AOS, State College, Pa. on Jan. 12, as the most “seasoned” Airman, Chief Master Sgt. Sue Thario, and the youngest Airman, Senior Airman Jordan Heichel hold the ribbon. The 8,500 additional square feet will provide more space for the Air and Space Operations Center mission that the building fell short of before the renovations. (Photo by Tech. Sgt. Mariko Bender)

Survey results mean changes to Scope

Commentary by Staff Sgt. Susan Penning

Public affairs specialist

Thanks to survey feedback from hundreds of Airmen at the 193rd Special Operations Wing, public affairs personnel have now identified some key changes that need made regarding the methods of news delivery at the Wing.

The results of a recent survey about news preferences indicated that 193rd Airmen are most comfortable going online to view the Wing’s current top stories and photos. However, many of these Airmen also expressed concern over the possibility that the 193rd SOW’s 45-year-old print publication, Scope, could disappear. Many comments centered on the question of “where will we go for details like promo-

tions, menu items and job opportunities if there is no more Scope?”

So, after much discussion and deliberation and with the blessing of senior leadership, Wing public affairs personnel have devised a plan that will, hopefully, offer the best of both worlds. This plan will involve changes to the Scope publication and also to the Wing’s public website. These changes will go into effect beginning in March.

To ensure widest dissemination and readership, the stories and photos highlighting the work of the Wing will go directly – and immediately – onto the 193rd SOW’s public website at <http://www.193sow.ang.af.mil/>, so they may be viewed from anyone, anywhere.

The publication, Scope, will take on

a shorter, newsletter format and will be reserved for information that is intended specifically for Wing personnel. For example, unit training assembly information, menu items, promotions and upcoming Wing events and job opportunities will be printed in the Scope and made available electronically to all Wing Airmen.

The changes to Scope and the more timely additions of pertinent stories and photos to the public website will ensure that Wing public affairs personnel are meeting the demands of local readers while evolving into a modern-day news source that will help expand the great work of 193rd Airmen to audiences at state, major command, National Guard Bureau and Pentagon levels.

Wing website: <http://www.193sow.ang.af.mil/>



Change of command at 112th AOS



Col. John Dickinson (left), 193rd Special Operations Wing acting commander, hands Col. Douglas Williams the 112th Air Operations Squadron flag during the change of command ceremony, State College, Pa., Jan. 12. Col. Williams is appointed as the new commander of the 112th AOS; he is replacing Col. Keith Locklear, who is retiring from the Air National Guard. (Photo by Tech. Sgt. Mariko Bender)

PaNG participates in 57th Presidential Inauguration



More than 300 Soldiers and Airmen from the Pennsylvania National Guard are sworn in Jan. 18, as special police officers at the Washington, D.C. National Guard Armory in support of the 57th Presidential Inauguration. They supported law enforcement in ensuring public safety during the inauguration. For more photos of the PaNG at the inauguration visit www.facebook.com/PANationalGuard?fref=ts. (Photo by Senior Airman Ian Caple)

OPSEC: Shipment-themed phishing e-mails

The Better Business Bureau has teamed with the major parcel delivery services, including the United States Postal Service; Federal Express; United Parcel Service and Dalsey Hillblom and Lynn Worldwide Express to help combat the growing plague of shipping invoice scam phishing e-mails. Users opening personal e-mail messages on government systems and then clicking the links contained within the e-mail message or opening attached files can introduce malware to the Air Force network.

All of the major parcel distributors have posted information on their websites warning of these e-mails. The commonalities between the scams include warning users that they will incur charges if they do not take action, and introducing malware when the users click a link or open an attachment in the e-mail. AF users have been targeted by e-mails with these themes for at least the past year.

Many instances of Air Force systems affected by these scams involve AF users accessing their personal e-mail on government systems. Although network defense in depth measures have been largely successful, AF users must remain especially vigilant that any links they use and attachments that they open are legitimate. Furthermore, users should use safe e-mail practices at home also. Shipping notifications will only come from the company that you purchased items from and any tracking site will be specific to the shipping company that is being used for your delivery.

If you are unsure or have question about any shipping notifications that you receive contact the customer service center using the information provided on your order confirmation.

Please submit all comments and concerns to 624 Operations Center AFCYBER OPS (DSN: 969-0624/COMM: 210-395-0624) afcyberops.center@us.af.mil.



myPers can assist retirement process

Are you a Wing member nearing retirement eligibility and asking yourself, "Where do I begin?" The answer to that question is myPers.

The myPers website is a total force source for personnel information and services. The website is available 24/7 and is where you can find answers to your questions and conduct personnel business online when it is convenient for you.

To get started on your retirement quest, log on to the myPers website at mypers.af.mil. As myPers is personalized, the information you see upon entry is tailored to your Air Force affiliation.

Once on the site, navigate to the "Learn More About" section on the left side of the page and click on the "Retirement" link. Your component's Retirement Home Page provides everything you need, from information on eligibility and the application process, frequently asked questions, and relevant online service tools, to benefits and entitlements, as well as other guidance you may need surrounding a retirement from service.

Remember, visit the myPers website at mypers.af.mil to start your retirement process or to have any of your questions addressed!



Sounding Off

What you need to know to keep you flying...

Nurse officer opportunity

The 193rd Special Operations Medical Group is accepting applications for a traditional Guard nurse position. A hiring board will be conducted during March drill. Applications are due by close of business Feb. 10. Qualified individuals seeking this opportunity may request application requirement information via e-mail from Lt. Col. Cheryl McDonald at cmcdonald193@comcast.net.

Tax increase affects military pay

Recent legislation increased Social Security withholding taxes from 4.2 to 6.2 percent. This increase affects both military and civilian paychecks. For military members, Social Security withholding is located on the LES in the blocks marked "FICA (Federal Insurance Contributions Act) taxes." DOD civilians will see the change on the LES under "OASDI (Old Age, Survivors and Disability Insurance)." Reserve component members will be the first to see potential changes in their net pay as a result of the law. Changes were reflected in the January paychecks.

Leadership Challenge Program

The 193rd Special Operations Wing is set to host its first Leadership Challenge Program, sponsored by the National Guard Bureau, April 1-5 in Harrisburg.

The LCP is divided into two separate levels: LCP I and LCP II, with each tier offering a different class of instruction.

LCP I is based on raising and applying individual self-awareness. Level 1 participants will gain a better understanding of their individual leadership abilities and will learn ways to improve personal and group performance. The LCP I seminar will benefit those who are in (or moving into) an environment where personal and team leadership competencies for successful team/project management are essential. LCP Level 1 is recommended for E-5 through E-8 enlisted personnel and lieutenants through captains. The class will hold 30 students and will be held:

Monday, April 1, 8 a.m.-5 p.m.

Tuesday, April 2, 8 a.m.-5 p.m.

Wednesday, April 3, 8 a.m.-noon

LCP II focuses on the major challenge for new organizational leaders: to incorporate individual talents into a cohesive workforce. Level II participants will learn how to better understand the motivations, needs and interests of other people. The goal of LCP II is to bring each participant to a heightened self-awareness for better appreciation of different cultures and to promote a willingness to build intrinsic and extrinsic value into his or her organization. The LCP II seminar design reinforces the personal and people/teams leadership competencies and focuses on those competencies for individuals in (or moving into) an environment where successful organizational leadership/program management are essential. LCP Level 2 is recommended for E-7 through E-9 enlisted personnel and captains through colonels. The class will hold 30 students and will be held:

Wednesday, April 3, 1 p.m.-5 p.m.

Thursday, April 4, 8 a.m.-5 p.m.

Friday, April 5, 8 a.m.-5 p.m.

Names will be taken on a first-come, first-served basis. Interested participants should e-mail Senior Master Sgt. Pauline Gonzalez at pauline.gonzalez@ang.af.mil or call 602-689-9609.

Snow removal volunteers needed

Volunteers are needed for the base snow removal team at Air Station 3. Past experience is not required. E-mail names (along with supervisor's names) to carl.slough@ang.af.mil.

Menu



Constellation Cafe

Hours of operation 11:30 a.m. to 1 p.m.

SATURDAY

Main Line:

Fried chicken
Baked ham
Baked macaroni and cheese
Mashed potatoes
Stewed tomatoes
Fried okra
Soup
Salad bar

Snack Line:

Hamburger
Cheeseburger
Fried catfish
Baked beans
Onion rings

SUNDAY

Main Line:

Pasta bar
Garlic bread
Broccoli
Mixed vegetables
Soup
Salad bar

Snack Line:

Hamburger
Cheeseburger
Hot ham and cheese sandwich
Baked beans
Onion rings



193D SPECIAL OPERATIONS WING 65TH ANNIVERSARY YEARBOOK
ORDER FORM

Yes, I would like to have a role in preserving the historic legacy of the 193D Special Operations Wing (SOW) and provide the following information to facilitate my order. I understand the books will be distributed to individuals at the 193 SOW Association's annual membership meeting on Saturday April 20, 2013 at 1500 in the 193 SOW Dining Facility, building 81.

NAME/RANK: _____

SQUADRON/UNIT/PHONE NUMBER: _____

NUMBER OF BOOKS DESIRED (\$15 EACH): _____

ALTERNATE PHONE NUMBER/POINT OF CONTACT INFORMATION:

Return this order form with payment (prefer a check) made out to the 193D SOW Association to your Group Point-of-Contact no later than close-of-business March 10, 2013.

Group Points-of-Contact are:

Mission Support Group (SOMSG):

TSgt Pamela Nee

Wing Staff and Medical Group (SOMDG):

CMSgt Kenney Souders

Maintenance Group (SOMXG):

Captain Jose Olivas

Operations Group (SOG):

1 Lt Timothy Carlin

Regional Support Group (RSG):

MSgt Noelanie Uhl

Stay tuned for future information on details of the distribution of the yearbooks at the Association meeting on 6 April 2013. For any questions on this subject contact Lt Col Dave Palmer at 570-498-6637 or 717-948-2202. Additionally, one may contact him with his/her order by contacting Lt Col Palmer at djpalmer@epix.net or david.palmer.4@ang.af.mil One may also contact Lt Col Susan Stuck at susan.stuck@ang.af.mil or 717-948-3290.