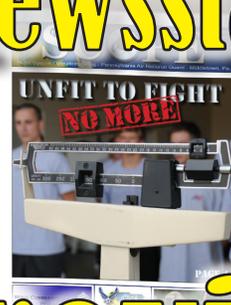
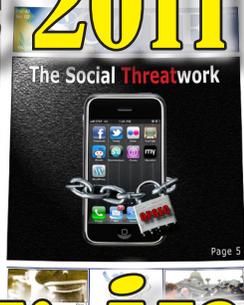
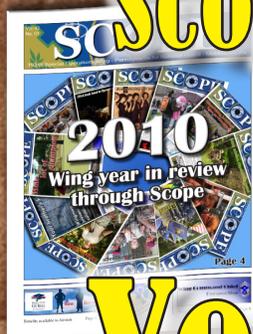
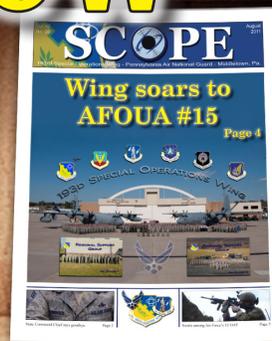
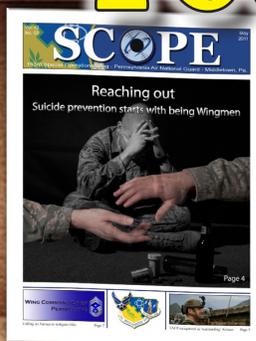


Scope 2011 newsstand:



Year in review



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40 years of service awarded Page 6



SCOPE

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THE VOICE OF THE
QUIET PROFESSIONALS

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Wing Command Chief perspective



By Chief Master Sgt. Steven Hile

Wing Command Chief

The New Year allows me think of what New Year's resolution you will make. If you're struggling, I have a suggestion - how about setting a goal this year to complete your Enlisted Primary Developmental Education (formally PME). October 2011, I again studied our progress. By name I reviewed our EPDE completion rate and unfortunately we did not experience a positive upward swing. I am determined to change this. It is your senior enlisted leaders and my responsibility to ensure you continue your Airmen development as the EPDE is important.

This year when the Exceptional Promotion Program roster went out to the commanders almost three quarters of the names on the list were not eligible for competition because they have not completed their EPDE. This must change. Remember EPP is for master sergeant to senior master sergeant and senior master sergeant to chief master sergeant. This tells me if our top three are not completing EPDE then I am sure they are not enforcing completion for our first two enlisted tiers. The following is the completion percentage for the wing:

SNCO Academy completion for all eligible master sergeants: 2010 - 38 percent complete and 2011 - 37 percent complete.

	2010 Complete	2010 Required
OPS/GP	6	22
MSG	22	64
MXG	25	50
RSG	46	122
MDG	2	8
Wing/Hq	4	10
	2011 Complete	2011 Required
OPS/FP	8	21
MSG	23	69
MXG	19	51
RSG	47	117
MDG	3	8
Wing/HQ	2	9

NCO Academy completion for all eligible technical sergeants: 2010- 48 percent complete and 2011- 48 percent complete.

	2010 Complete	2010 Required
OPS/GP	7	26
MSG	49	85
MXG	35	73
RSG	54	117
MDG	4	10
Wing/Hq	7	13
	2011 Complete	2011 Required
OPS/FP	6	27
MSG	42	80
MXG	33	72
RSG	58	108
MDG	4	10
Wing/HQ	6	13

Airman Leadership School completion for all senior airmen: 2011-27 percent and 2012-24 percent.

	2010 Complete	2010 Required
OPS/GP	1	10
MSG	17	44
MXG	5	32
RSG	20	76
MDG	2	5
Wing/Hq	0	1
	2011 Complete	2011 Required
OPS/FP	1	16
MSG	16	42
MXG	4	41
RSG	19	65
MDG	1	4
Wing/HQ	0	2

ON THE COVER



A compilation of the covers from the 2011 editions of Scope provide a look back at the events from the course of the year. (Photo illustration by Senior Airman Claire Behney)




Promotions

For the month of December

Promoted to Staff Sergeant

Dustin K. McKeever	193 SFS
Kenneth R. Kise	193 MXS
Joy L. Warner	201 RHS
Nicholas W. R. Mundorff	201 RHS

Promoted to Senior Airman

Kathleen V. Hildenbrand	193 LRS
Melissa A. Hertz	193 SOS
Matthew C. Pierce	193 MXS
Jeffrey P. Amman	193 MXS
Curtis J. Spagnola	193 MXS
Andrea T. Robertson	201 RHS
Jacob C. Wallace	201 RHS
Brandon D. Noll	201 RHS
Matthew J. Spurgeon	271 CBCS
Alyssa J. Zimmerman	211 EIS

News In Brief

National Guard turns 375 years old

12/13/2011 - ARLINGTON, Va. (12/12/11) -- The Massachusetts Bay Colony was founded in 1630. More than 5,000 men, women, and children made the two-month voyage to the New World, leaving the relative comfort and safety of England behind in an effort to break free of religious intolerance, and to manage their communities the way they saw fit. In doing so, their actions tread new ground in the country that would become the United States of America.

The military organization we know today as the National Guard came into existence with a direct declaration on December 13, 1636. On this date, the Massachusetts General Court in Salem, for the first time in the history of the North American continent, established that all able-bodied men between the ages of 16 and 60 were required to join the militia. The North, South, and East Regiments were established with this order. The decree excluded ministers and judges. Simply stated, citizen-soldiers who mustered for military training could be and would be called upon to fight when needed.

Laws often evolve from well-intentioned actions, yet sometimes prove themselves to be ineffective. Given such odds, how could this possibly work?

Owing to many failures in the time that English settlers had attempted colonization in the Massachusetts frontier and elsewhere in North America, leaders decided that a proactive and ready state of mind must be kept by all citizens, particularly those training in military tactics. Being part of citizenry in the small villages meant that a price must be paid for the freedoms that could potentially be enjoyed, were the colony to ultimately succeed. That price exacted meant taking responsibility for defending the settlements of the Massachusetts Bay Colony.

The settlers of the new outposts experienced austere surroundings. With no established or familiar conventions upon which to rely, the colony relied upon male pioneers to provide food, shelter, and defensive protection for the women and children present, as well for themselves. Even with all available hands working, this was a difficult task. Worse, the nearby Pequot Indian tribe proved a restless and unpredictable neighbor, leaving the Massachusetts colonists vulnerable to guerilla-style attacks that could decimate the fledgling settlements. In an environment rife with disease, poor sanitation, and harsh weather conditions, all able-bodied members of the Massachusetts colony pulled together out of necessity.

To read more about the National Guard's birthday and history, read the rest of the story at <http://www.ang.af.mil/news/story.asp?id=123283258>





2011 Wing highlights through Scope

Commentary by Tech. Sgt. Erin Heiser

Public Affairs Specialist

2011 was a busy, high ops tempo year for the 193rd Special Operations Wing. From deployments to homecomings, fundraisers to training, the Wing pretty much did it all. As a public affairs office, we had plenty to document, thanks to the hard work and service of each and every Wing member. This month, we take a look back on 2011 and highlight the work, fun, and volunteerism of the 193rd.

January 2011

The public affairs staff paid tribute to 2010 with a year in review. The Wing reflected on the accomplishments of the hard working men and women of the 193rd. Scope welcomed Chief Master Sgt. Steven Hile's first column as the Wing's Command Chief and ran a special "Enlisted Perspective" commentary from Chief Master Sergeant of the Air Force James A. Roy.

February 2011

February showcased the ever increasing presence of social media within our lives, as the story of the "Social threatwork" highlighted the inherent dangers and risks associated with share-happy posts and photo uploads. The "rules of the internet road" reminded us that there's nothing wrong with being a quiet professional, when it comes to operational security.

In preparation for African-American history month, the Wing celebrated diversity by highlighting one our own, Staff Sgt. Timothy Washington, 211th Engineer Installation Squadron.

March 2011

It was all about fitness in March as Scope featured the Department of Defense's revamped strategy for building a healthier, physically fit force, and the Wing Medical Group introduced and implemented the new Air Force Web-based Health Assessment program. In "Unfit to fight, no more," Tech. Sgt. Erik Rittle, Wing Fitness Program Manager, discussed the Wing's transition to the new Air Force program, while Chief Master Sgt. Ken Souders, Medical Group Superintendent, explained the Unit Health Monitor's role in assisting Wing members with the roll out of the WEB HA.

April 2011

Scope showcased the Airmen of the 193rd Special Operations Wing Maintenance Group, who scored an outstanding on their first Logistics Compliance Assessment Program inspection held at the Wing Feb. 9 to 15 with a score of 96.97 percent.

And in the spirit of fun, Scope featured the 193rd's very own Finance mustache crew who, in honor of the late Colonel Olds, grows mustaches every March in hopes of attaining the bullet-proof handlebar 'stache.

May 2011

May's edition reached out to all 193rd SOW Wingman in support of the 101 critical days of suicide prevention. The feature reminded our men and women that all Airmen are charged with being "our brother's keeper."

Also highlighted was the selection of Staff Sgt. John's Norris, 148th Air Support Operations Squadron TACP, as Air National Guard's Non-commissioned officer, Outstanding Airman of the Year.

June 2011

Col. Sharon Gattens, Intelligence Flight commander and chief of Intelligence, Surveillance, and Reconnaissance Division of the 112th Air Operations Squadron, makes Wing history by becoming the first female O-6.

Colonel Gattens, an Elizabethtown, Pa., resident credited her success to "mission first, people always," noting that it was never a matter of becoming an addition to the pages of the Wing's history book, but a matter of humbly working hard throughout her 28-year military career.

July 2011

The grounds of the Air National Guard Schoolhouse, Fort Indiantown Gap, Anville, Pa., transformed into a forward operating base, as service members and DoD employees from around the globe joined together for the 2011 Air Force Special Operations Command's Annual Joint Lightning communication exercise.

The 193rd welcomed Hope Clever, Director of Psychological Health, to provide mental health support to Airmen both pre and post deployments, ensuring Airmen are assessed and receive treatment or help as needed.

The 193rd Comptroller Flight earned the honor of the Financial Management and Comptroller Organization of the Year, and also took home the award for Financial Services Office of the Year,

See Eventful, Page 5



Tech. Sgt. Meceikee Williams, Aerospace Propulsion, aircraft engine mechanic, works to remove a panel to expose an engine of an aircraft as part of post deployment cleaning. The Aerospace Propulsion shop was assessed by a team of 25 inspectors as a part of the Logistics Compliance Assessment Program inspection of the Maintenance Group (Photo by Senior Airman Claire Behney)



ANG, AFSOC leaders report unauthorized use of thumb drives

Story by Chief Master Sgt. David Kann

Communications Squadron Flight Chief

Air National Guard and Air Force Special Operations Command leaders are reporting a disturbing trend developing across the Air Force in regards to increased instances of the unauthorized use of USB thumb drive on our networks. I urgently encourage commanders and supervisors at all levels to remind your personnel that current Department of Defense policy strictly prohibits the use of thumb drives on NIPR and SIPR networks.

Commanders and leader at all levels need to reinforce with their Airmen that removable media devices are still prohibited. This behavior clearly creates risk to the mission and we need to view unauthorized activity in cyberspace in the same light as we would unauthorized actions on the flight line and deal with failures to meet expectations in a similar manner.

To clarify the policy; on the NIPRNet, the use of government-owned writable CDs or DVDs and approved USB portable hard drives are still authorized, but thumb

drives are not. For SIPRNet, all removable media (i.e. thumb drives, writeable CDs, DVDs, USB hard drives, etcetera) is banned unless an exception is approved through the AFSOC CTO 10-133 process, locally managed by the Wing Information assurance office.

Please constantly and consistently reinforce the no-thumb drive policy within your Squadrons and duty sections and remind all our Airmen that it is everyone's duty to defend our networks.

A risk accepted by one is a risk accepted by all.

Eventful, demanding year for Wing (continued from Page 4)

which pertains to the personnel funding and accounting side of the house. Master Sgt. Darin Wildasin, lead accounting technician, won the senior non-commissioned officer Outstanding Ready Guard Member award for his efforts and accomplishments with the Flight.

August 2011

August celebrated receipt of the Unit's fifteenth Air Force Outstanding Unit award for the time period of Oct. 1, 2009 to Sept. 30, 2010. The honor of the AFOUA is awarded to units that have demonstrated meritorious service or outstanding achievement that clearly distinguish them from other units.

Air Force officials announced the service's top enlisted members, naming the 148th's Air Support Operations Squadron's Staff Sgt. John Norris, TACP, as one the 12 Outstanding Airmen of the

Year for 2011.

September 2011

The 193rd reflected on 'ten years of change' since the events of 9/11 shook the nation to its core. The PA office interviewed several Wing members, recounting the events and their whereabouts on that day and how the Global War on Terror reshaped our Wing and the meaning behind our mission.

October 2011

Airmen of the 193 SOW supported relief efforts in Pine Grove, Pa., in the aftermath of Tropical Storm Lee. The Wing was notified by the Joint Emergency Operations Center on Sept. 7 that major flooding was occurring in Pine Grove. Airmen would fulfill missions of rescue, evacuations, damage evaluations, security, and restoration operations over the next week.

Also featured in this edition, Airman 1st Class Emily Shertzer, a member of the 553rd Band of the Mid-Atlantic and National Guard marathon team. Airman Shertzer ran her first marathon in 2011 and added to her already impressive resume of awards and records for running.

November 2011

November honored Lt. Col. Samuel Guertin, 193rd Special Operations Wing, chief of Wing plans, who donated bone marrow through the C.W. Bill Young Department of Defense Marrow Donor Program. Colonel Guertin's donation was received by a 26-year-old patient with Leukemia, from Western Europe. Six weeks after the transplant, the patient was cancer free and out of the hospital.

December 2011

The final edition of 2011 featured Staff Sgt. Anthony Legotti, 193rd Security Forces Squadron, Raven #1777, in "Team in training: two units, one mission." The 193rdSOW and 201st. Air Squadron joined forces for a day of training that provided a demonstration of Raven skills and security tactics, as well as M4 weapon training for members of the 201 AS aircrew.



Airmen from the Pennsylvania Air National Guard's 201st Red Horse squadron assist with clean-up and flood relief efforts in Pine Grove, Pa., Sept. 10, 2011. The Airmen are working with Schuylkill County Emergency Management Agency in assisting with traffic control, disaster assessment efforts, debris removal and clean-up and relief efforts through the rest of the weekend. (U.S. Air Force photo by Tech. Sgt. Mariko Bender)



Rissmillers stand out at annual awards ceremony

Story by Senior Airman Claire Behney

Public Affairs Specialist

The 193rd Special Operations Wing recently held its annual awards and Hometown Heroes Salute ceremonies. More than 115 Wing members were presented the Hometown Hero Award, six Airmen were awarded as the year's Outstanding Ready Guardsmen, and several were presented awards for 10, 20, 30 and 40 years of service.

Centered on commending sacrifice and dedication, the ceremony recognized Airmen who have deployed for more than 30 consecutive days over the past year as part of the Hometown Hero Salute campaign. The ceremony also featured the presentation of only one service award for the 40-year benchmark.

"You have served with honor and distinction and often without much publicity, with little fanfare you choose to step forward to serve," said Brig. Gen. John Murphy, Assistant Adjutant General, who was a guest speaker at the Air Station three ceremony. "You define the all-volunteer force - thank you for choosing to

seen before," said Sergeant Rissmiller.

Sergeant Rissmiller said he's been to 46 of the 50 states, been to Central and South America, and South East Asia during his 40 years with the Wing.

As for his take on his dedication, Sergeant Rissmiller said, "I've been greatly influenced by my father to just stick with it and to always do a good job. I've also always enjoyed being around the aircraft."



Retired Senior Master Sgt. Ralph Rissmiller shakes the hand of Col. Nicholas Bereshak, commander, 193rd Tactical Electronics Warfare Group as his son Master Sgt. Barry Rissmiller looks on. The photograph was taken in 1978 after Mr. Rissmiller had flown his 10,000 hour flight. Mr. Rissmiller is now a member of the PANG Hall of Fame. (Photo provided by Master Sgt. Barry Rissmiller) PHOTO INSERT: Senior Master Sgt. Barry Rissmiller stands with his proud father, retired

Senior Master Sgt. Ralph Rissmiller after this year's annual awards ceremony. Sergeant Rissmiller was awarded for 40 years of service to the Wing. The Rissmillers have a combined total of 80 years of service to the Wing. (Photo by Tech. Sgt. Culeen Shaffer)

step forward and serve your country, you are great patriots and Americans for doing so."

For Master Sgt. Barry Rissmiller, aircraft maintenance supervisor, the concept of serving his country and being a great patriot was something instilled in him by his father. Sergeant Rissmiller was presented the award for 40 years of service and present in the audience for the honor was his father, retired Senior Master Sgt. Ralph Rissmiller.

Sergeant Rissmiller and his father have a combined total of 80 years of service to the Wing and both view their time with the military as a true excursion.

"It's been a real adventure because I got to do things that no one has ever done before and see things that people have never

Sergeant Rissmiller said he grew up going to the Reading airfield where his father worked as an aircraft engine mechanic. During these visits he was able to learn a lot from his father about the aircrafts he worked on.

"One of the bigger stand-out moments in my career was flying with my father to South East Asia," said Sergeant Rissmiller. "He has always been a true mentor."

Mr. Rissmiller retired from service in 1979 with 34 years of flying experience. He is now a member of the Pennsylvania National Guard Hall of Fame and was promoted to chief master sergeant post retirement.

"I feel great about seeing my son up there," said Mr. Rissmiller. "I'm very proud of him and what he's accomplished."



Sounding Off

What you need to know to keep you flying...

Blood drive announced

Unleash the hero in you, Saturday from 8 to 11:30 a.m. by registering for the upcoming blood drive in the dining facility atrium. The bloodmobile bus will be located in front of the Headquarters Building. This drive aims to support Central Pennsylvania-based individuals in need of blood.

If you have any questions please e-mail or call Master Sgt. Denise Teats, extension 2426 or Tech. Sgt. Amy Snyder at extension 2370. We look forward to seeing you!

AMXS first sergeant position announced

The 193rd AMXS is announcing a first sergeant opportunity. All who are interested should submit a completed selection package, as required by 193 SOW OI 36-2104. Packages will be due to the 193 SOW/CCC no later than the end of the February's drill. A selection board will be held the Friday prior to the March drill.

Maintenance Group officer opening

The 193rd Maintenance Group is accepting applications for a traditional guard Maintenance officer. Current commissioned applicants must be captain or below. Qualified individuals seeking a commission opportunity as a Maintenance officer will also be considered. Please submit a cover letter and resume to Maj. Angela Stateler, 193 MXG/CCE, angela.stateler@ang.af.mil no later than Sunday, March 11.

201st Services Flight position announced

The 201st RED HORSE Squadron Services Flight has an opening for a non-commissioned officer in charge with a potential promotion to master sergeant.

The applicant need not currently hold the applicable AFSC to apply for a position, but must attend the applicable technical school within one year of appointment. In some cases the selection to a position also carries with it the potential for promotion for the individual. If this is the case the member must either hold the required AFSC or have attended the required Technical School before meeting the promotion board.

A completed application must contain an individual's resume and current Air Force fitness results and please submit application to 1st Lt. Mace before Feb. 19.

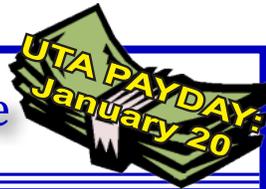
If you have any questions about the position please contact Lieutenant Mace at 717-861-1086.

ZOP established at Wing

With an ever-decreasing defense budget, we need to maximize the use of our resources. One sure way to insure this happens is to reduce overpricing in Air Force acquisitions. The Zero Overpricing Program was established for this purpose. In addition, the program interfaces with the Suggestion Program to provide recognition and awards to personnel who successfully identify such overpriced items.

If you have reason to believe an item is overpriced, complete an AF Form 1046, "Zero Overpricing Challenge/Referral" and forward it to 193LRS/LGRMCE/Airman 1st Class Alicia Foy, extension 2384 for processing.

What's on the Menu



Constellation Cafe

Hours of operation 11:30 a.m. to 1:00 p.m.

SATURDAY

Main Line:

Pork and sauerkraut
Chicken fajitas
Mashed potatoes
Rice
Salad
Soup du jour

Snack Line:

Beef sandwich
Burgers
Baked beans
French fries

SUNDAY

Main Line:

Syrian beef stew
Rice
Buttered noodles
Mixed vegetables
Carrots
Salad
Soup du jour

Snack Line:

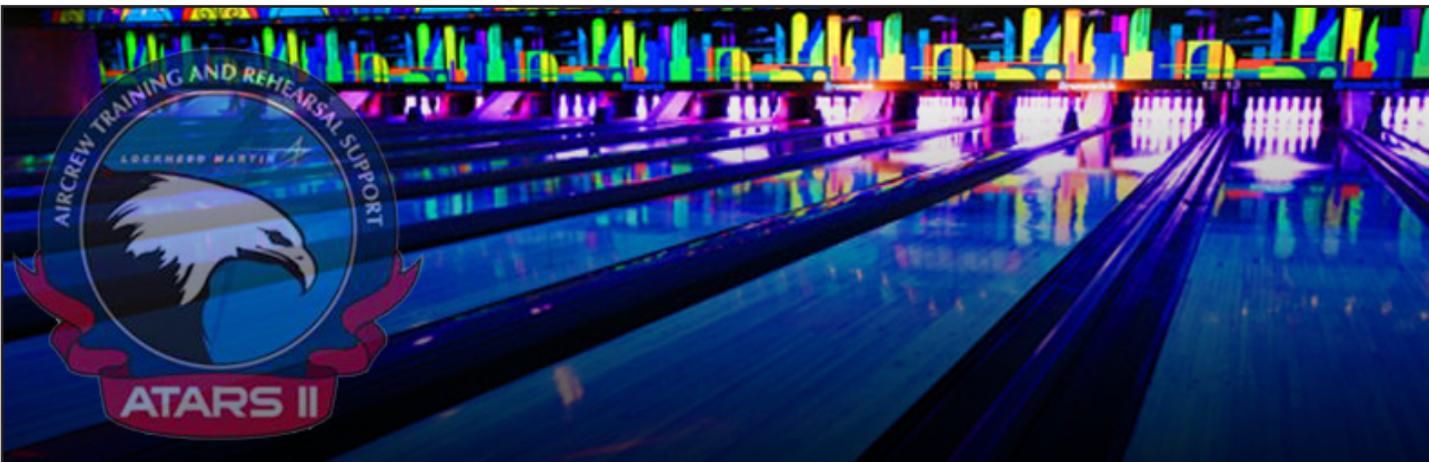
Hot dogs
Burgers
Baked beans
French fries

Clancys:

Open from April - June and Aug - Sep

Need space for a working lunch?

The atrium is now available for working lunches and can accommodate up to 24 people. Call extension 2456 to reserve this space 48 hours in advance.



3rd ATARS Bowling Fund Raiser **ABC East Bowling Alley (Eisenhower Blvd.)**
All proceeds to benefit the Fisher House for Veterans and their family
February 6th, 2012 (RDO Monday) 1300 to 1530

Cost: \$35.00 donation per player. (Make checks payable to Fisher House Foundation)
Five person teams will bowl 3 games. Creative team names and uniforms are encouraged and there will be team photos taken at the event!

The tournament is limited to first 75 bowlers but all donations are welcome. Spectators are encouraged to come and support their favorite team!

Those who do not wish to bowl may still participate by making a direct donation to the fundraiser.

To sign-up or make a direct donation please contact Mike Beachley at 948-3237 or e-mail michael.beachley@ang.af.mil Please provide your team name and bowlers' names when registering

Wing Command Chief perspective (continued from Page 2)

As you can see no tier is above 50 percent. This means at least 50 percent of our enlisted force is not promotable. Believe it or not promotions are going to be harder to achieve. The Air National Guard enlisted grade review has reduced rank in almost every organization. This means the windows for promotion opportunities are smaller. If you are not prepared when those opportunities present themselves;

you could be left behind. Most of all Airmen development is not an option, it is a requirement. Reviewing the by-name report shows me that we have some enlisted Airmen in the Wing who have not touched EDPE since the early 90s and some as far back at the late 80s. Each group commander has that by-name report.

I encourage you to enroll today or I encourage you to complete your course

work if you are already enrolled. I will be working closely with your senior enlisted Unit leader to ensure our Airmen are progressing as required. Be proactive in 2012 and senior NCOs do what AFI 36-2618 requires, "Be an active, visible leader. Deliberately develop junior enlisted Airmen, NCOs, and fellow SNCOs into better followers, leaders, and supervisors." Make EDPE one of your New Year resolutions.

Have a story to tell, job vacancy or an announcement? Scope can work for you, contact the public affairs office.
All Scope submissions must be received by the Sunday of the UTA prior to the desired run date.